



Position Announcement

Position: Electrician III

Date Officially Opened: 05/29/2026

Hourly Starting Salary Range: \$31.98 to \$40.29 (DOQ)

(Full Salary Range to \$48.60)

Direct Supervisor: Assistant Maintenance Mgr. - Electrical/Instrumentation & Controls

Department: Operations

Section: Maintenance

Normal Work Hours: Day Shift 7:00am to 3:30pm, M-F, with some overtime required.

Position Function:

Performs duties as necessary to inspect, repair, construct, retrofit and otherwise maintain electrical systems and related equipment for the District's water and wastewater treatment systems and other facilities to ensure all work performed meets safety and electrical codes and regulations.

Typical/Essential Duties:

- Safely inspect, test, and otherwise maintain electrical systems and components for industrial water and wastewater treatment plants, meter vaults, lift stations, pump stations, storage tanks, and related facilities. Maintain effective professional interpersonal, and external customer working relationships. Diagnose and resolve mechanical or electrical failures. Troubleshoot malfunctions using visual inspection and proper testing equipment. Duties require moderate-to-complex problem-solving skills, including taking voltage and amperage readings on live circuits, performing inspections, repairs, modifications, installations, and maintenance of medium-voltage electrical systems, circuits, switchgears, MCCs, motors, VFDs, transformers, relays, instrumentation equipment, motorized valve operators, and related equipment up to 4160V. Follow all safety protocols and safe work procedures.
- Install various types of conduits, pull wire and cable, install enclosures and junction boxes while ensuring compliance with all applicable electrical standards and requirements. Organize and perform preventative maintenance on electrical systems as needed or required to ensure consistent and reliable operations. Report and track all maintenance activities in the District's CMMS program.
- Performs general facility and building electrical maintenance, including the repair and maintenance of lighting equipment, battery back-up systems, security systems, cathodic protection data collection, HVAC systems, and overall housekeeping.
- Assist the Senior Electrician with the construction and retrofit of electrical systems as part of, or in conjunction with, new construction and modifications to existing buildings and facilities.
- Performs additional duties as assigned.

Qualifications:**Education & Experience:**

- High School Diploma or GED is required.
- Three (3) to five (5) years of advanced hands-on experience in mechanical and electrical work in commercial and/or industrial settings.
- A valid State of Texas Journeyman Electrician License is required upon hire.
- Must complete annual continuing education course for each license cycle.

Knowledge, Skills & Abilities:

- Must have the ability to read, interpret, analyze and understand electrical diagrams and blueprints of any electrical system, related technical manuals, schematics and construction plan documents.
- Ability to follow detailed instructions and standard operating procedures.
- Ability to work in outdoor and industrial environments, including confined spaces.
- Must be able to lift up to 50 pounds, climb ladders, and perform physical tasks.

Other Requirements:

- Valid Texas Driver's License is required.
- Must be able to pass applicable pre-employment Drug Screen, Physical, and Background Checks.

Application Process

- All applicants must complete an employment application and submit it to the District's Human Resources Department.

Position is considered "Open Until Filled."