



Position Announcement

Position: Maintenance Worker II

Date Officially Opened: 06/24/2026

Hourly Starting Salary Range: \$23.89 to \$30.11 (DOQ)

(Full Salary Range to \$36.32)

Direct Supervisor: Assistant Director of Operations-Maintenance

Department: Operations

Section: Maintenance

Normal Work Hours: Day Shift 7:00am to 3:30pm, M-F, with some overtime required.

Position Function:

Under the supervision of the Assistant Director of Operations-Maintenance and/or the Maintenance Supervisor, performs preventive and corrective maintenance on water and wastewater treatment plants, transmission systems, and District facilities. Operates specialized equipment and tools, conducts inspections and performs minor repairs on vehicles and machinery, and documents work activities in the CMMS. Assists with the installation and repair of piping and mechanical equipment, may provide guidance to Maintenance Worker I staff, and supports grounds maintenance and other assigned duties.

Typical/Essential Duties:

- Performs maintenance and repair tasks for water and wastewater treatment plants, transmission systems, and District owned facilities. This includes both preventative and corrective maintenance tasks. Works in challenging and extreme conditions, either independently or as part of a team. May lead or provide guidance to Maintenance Worker I staff and assist in training as needed.
- Operates a variety of specialized equipment, including crane truck, vacuum/jetter combination truck, dump truck, chop saw, welding equipment, and compaction equipment, to perform maintenance and repair tasks at water and wastewater treatment plants.
- Utilizes ladders, scaffolding, hand tools, power tools, precision tools, and safety equipment to perform maintenance tasks. Operates a Computerized Maintenance Management System (CMMS) for documenting work orders, tracking maintenance activities, and ensuring compliance with District standards
- Conducts inspections on District vehicles, mobile equipment and small machinery/equipment to ensure proper operation. Performs minor repairs, fluid changes, and routine maintenance to keep equipment in optimal working condition.
- Assists with the installation and repair of chemical plumbing and piping systems. Supports the installation of new, rebuilt, or retrofitted rotating equipment and other mechanical process equipment.
- Assists with grounds maintenance, including mowing, trimming, pruning, irrigation systems, and other tasks necessary to maintain and improve District grounds and landscapes.
- Performs additional duties as assigned and assists in other areas when needed.

Qualifications

Education & Experience

- High School Diploma or GED required.
- One (1) to three (3) years of experience in basic plumbing repair/minor motor repair.
- Experience operating equipment such as crane truck, dump truck, vacuum/jetter combination truck, chainsaw, chop saw, and compaction tamper is preferred.

Knowledge, Skills & Abilities

- Knowledge of various hand tools and tool safety is required.
- Must be able to read manuals, work orders, and instructions.
- Must be able to complete work orders and other required documentation.
- Ability to follow detailed instructions and standard operating procedures.
- Must adhere to all safety procedures.
- Ability to work in outdoor and industrial environments, including confined spaces.
- Must be able to lift up to 50 pounds, climb ladders, and perform physically demanding tasks.

Other Requirements:

- Valid Texas Class A CDL Driver's License.
- Required training includes hazardous chemical handling, personal protective equipment (PPE), confined space, and trenching/excavation safety.
- Must begin classes to obtain a water or wastewater license within six (6) months of employment.
- Must be able to pass the applicable pre-employment drug screen, physical examination, and background checks.

Application Process

- All applicants must complete an employment application and submit it to the District's Human Resources Department.

Position is considered "Open Until Filled."