



Position Announcement

Position: LRH Reservoir Operator I

Date Officially Opened: 09/23/2026

Hourly Starting Salary Range: \$21.27 to \$27.44 (DOQ)

Direct Supervisor: LRH Reservoir Supervisor

Department: Lake Ralph Hall

Normal Work Hours: Day Shift 7:00am to 4:00 pm, M-F, with some overtime required.

Position Function:

Under the supervision of the LRH Supervisor, Senior Operator, or assigned Lead Shift Operator and working as part of a team, assists with the performance of duties necessary to operate and maintain all Lake Ralph Hall facilities, equipment and raw water delivery operations, including the reservoir, dam and associated facilities, public boat ramps and related public facilities, water conveyance system and LRH ground water wells. May work varying shifts, hours, or locations (including on-water) and trained in all aspects of the Lake Ralph Hall Reservoir Operations.

Typical/Essential Duties:

- Assists with performing repairs, preventative maintenance, facility cleaning, and other corrective maintenance related tasks of LRH facilities including public access areas, boat ramps, restrooms facilities, fossil park, transmission and collection systems equipment, and appurtenances, operating valves, line locating, and GPS data collection. Performs grounds and landscaping maintenance tasks including mowing, shredding, trimming, pruning, and other landscaping maintenance tasks.
- Attends external training classes and gain operational experience through hands-on training needed to obtain Class 'C' Distribution or Groundwater Treatment License through TCEQ.
- Assists with routine visual inspections of LRH facilities including transmission system general maintenance to ensure adequate monitoring and maintenance of system pipelines, pump stations, meter vaults and stations, all public access areas, boat ramps, restroom facilities, fossil park, and other related facilities, equipment, and appurtenances. Duties include collecting data, completing checklists, and preparing daily inspections reports.
- Assists with operating the Lake Ralph Hall Raw Water Intake and Raw Water Pump Station to divert the best quality water to the balancing Reservoir as required for daily water supply requirements.
- Assists with duties necessary to ensure compliance with transmission system water quality testing and analysis. Under the supervision of a TCEQ licensed operator, collects water samples and performs water quality analysis and prepares reports or enters data electronically as required.
- Assists with maintaining system records by compiling daily reports and logs, recording all data accurately and in a timely manner, and transferring data to appropriate electronic files.
- Assists with completing Lake Ralph Hall Shoreline Management Plan operations tasks as needed.
- Performs additional duties as assigned and assists in other areas when needed.

Qualifications

Education & Experience

- High School Diploma or GED required.

Knowledge, Skills & Abilities

- Previous experience in water treatment or utility operations, municipal construction, facility maintenance, industrial electrical systems, reservoir operations, or equivalent training is preferred but not required.
- Knowledge of various hand tools and tool safety is required.
- Must be able to read and comprehend technical information, directives, manuals, memos, reports, as well as other work-related materials.
- Ability to follow detailed instructions and standard operating procedures.
- Must adhere to all safety procedures.
- Ability to work in outdoor and industrial environments, including confined spaces.
- Must be able to lift up to 50 pounds, climb ladders, and perform physically demanding tasks.

Other Requirements:

- Valid Texas Driver's License.
- Must obtain TPWD approved Boater safety certification within first 30-days of hire.
- Must be willing and able to begin Class A Texas CDL training after successfully completing the probationary period.
- Must be able to obtain a TCEQ Class C Surface Water, Groundwater, or Wastewater Operator License within two (2) years of employment.
- Must display general computer competency with understanding of SCADA, MS Word and Excel. Other computer skills and experience with other HMI's are a plus.
- Must be able to pass the applicable pre-employment drug screen, physical examination, and background checks.

Application Process

- All applicants must complete an employment application and submit it to the District's Human Resources Department.

Position is considered "Open Until Filled."