# Position Announcement

**Position:** Maintenance Worker I **Date Officially Opened:** 06/24/2026

**Hourly Starting Salary Range**: $21.27 to $27.44 (DOQ)

**Direct Supervisor**: Assistant Director of Operations-Maintenance

**Department**: Operations **Section:** Maintenance

**Normal Work Hours:** Day Shift 7:00am to 3:30pm, M-F, with some overtime required.

**Position Function:**

Under the supervision of the Assistant Director of Operations-Maintenance, and working as part of a team, supports the maintenance and operations of water and wastewater treatment plants, facilities, and infrastructure across the District. This position involves assisting with the installation, repair, and inspection of critical equipment such as pumps, motors, and pipelines. The role also includes maintaining various facilities like remote pump stations and lift stations, as well as performing ground maintenance tasks such as landscaping, irrigation, and painting.

**Typical/Essential Duties:**

- Assists in the maintenance of water and wastewater treatment plants across the District.
- Assists with new, rebuilt & retrofit installations of pumps, blowers, mixers, motors or other treatment equipment, as well as distribution & collection pipelines. Performs inspections on vehicles & mobile equipment. Works in extreme conditions while ensuring full compliance with safety protocols.
- Assists with maintaining other facilities, remote pump stations, lift stations and administration buildings.
- Assists with landscaping, irrigation system upkeep, mowing, trimming, pruning, painting, and other tasks to maintain and improve the District's grounds and landscapes.
- Performs additional duties as assigned and assists in other areas when needed.

**Qualifications**

**Education & Experience**

- High School Diploma or GED required.

**Knowledge, Skills & Abilities**

- Knowledge of various hand tools and tool safety is required.
- Must be able to read manuals, work orders, and instructions.
- Must be able to complete work orders and other required documentation.
- Ability to follow detailed instructions and standard operating procedures.

- Must adhere to all safety procedures.
- Ability to work in outdoor and industrial environments, including confined spaces.
- Must be able to lift up to 50 pounds, climb ladders, and perform physically demanding tasks.

**Other Requirements:**

- Valid Texas Driver's License.
- Must be willing and able to begin Class A Texas CDL training after successfully completing the probationary period.
- Must be able to pass the applicable pre-employment drug screen, physical examination, and background checks.

**Application Process**

- All applicants must complete an employment application and submit it to the District's Human Resources Department.

**Position is considered "Open Until Filled."**