Position Announcement

Position: Wastewater Operator II

Date Officially Opened: 10/29/2026

Hourly Starting Salary Range: $23.89 to $30.84 (DOQ)

Direct Supervisor: Operations Supervisor

Department: Operations

Location (s): Aubrey, TX

Normal Work Hours: Day Shift 6:00am to 6:00pm, Night Shift 6:00pm to 6:00am, Rotating 3-4 Schedule

Position Function:

Working under minimal supervision, the Wastewater Operator II ensured the continuous, compliant operation of a wholesale wastewater reclamation facility and collection system by executing routine and moderately complex process control, equipment maintenance, and regulatory tasks.

This position is classified as Essential Personnel, requiring attendance as scheduled and during emergency response situations, including severe weather events when travel may be difficult, to maintain continuous plant operations and protect public health and safety.

Typical/Essential Duties:

- Independently monitors SCADA set-points for lift stations, aeration blowers, clarifier drives, RAS/WAS pumps, disinfection systems, and chemical feed equipment to maintain target loading, dissolved oxygen, and sludge blanket parameters. Interprets trending data to identify process changes and make real-time adjustments, such as airflow, wasting rate, and polymer dosage within established guidelines and promptly informs senior staff of significant deviations. Conducts comprehensive visual and auditory inspections of bar screens, grit classifiers, clarifiers, aeration basins, filters, and dewatering equipment, documenting findings and initiating work requests for abnormalities.

- Collects and analyzes grab and composite samples and recommends operational adjustments based on observed data. Prepares chain-of-custody forms, coordinates courier pickup for certified testing, and troubleshoots analytical anomalies by recalibrating instruments and repeating tests as needed.

- Performs light preventative maintenance tasks such as checking oil levels, flushing lines, and inspecting equipment for visible wear, unusual, sounds or leaks. Assists with equipment isolation, lockout/tagout procedures, and confined space entry setup.

- Maintains housekeeping standards in work areas, equipment buildings, and chemical storage rooms. Coordinates waste disposal and spill response activities. Conducts safety inspections, verifies PPE compliance, and completes confined space permits.

- Performs daily rounds at remote lift stations, force mains, and equalization basins, verifying pump cycles, wet well levels, and backup power readiness. Responds to alarms or overflow events, implements immediate corrective actions, and coordinates with maintenance staff to minimize sanitary sewer overflow risk. Updates GIS or CMMS asset records with inspection findings and meter readings.

- Enters accurate data into CMMS, Excel, or internal database and prepares daily operating reports, flow and load summaries, and preliminary DMR worksheets. Drafts detailed shift turnover notes that highlight process changes, maintenance impacts, and regulatory concerns to ensure seamless handoff between shifts.

- Communicates chemical inventory levels to procurement, schedules sludge hauler pickups, and relays operational concerns to leadership. Assists during wet weather events to balance influent flows and provides courteous responses to customer service inquiries. Compiles validated laboratory and flow data for monthly DMR preparation, identifies trends approaching permit limits, and seeks guidance from senior operators or leadership. Also assists the Senior Operator during TCEQ inspections.

- Performs additional duties assigned to support plant operations and team success.

Qualifications:

Education & Experience:

- High School Diploma or GED is required.
- College coursework or a degree in Environmental Science, Water/Wastewater utility, Water Technology, Biology, or Chemistry is preferred.
- At least one (1) year experience operating a wastewater treatment facility.
- A valid Class 'C' Wastewater Operator License issued by TCEQ is required upon hire.

Knowledge, Skills & Abilities:

- Knowledge of wastewater treatment principles.
- Ability to follow detailed instructions and standard operating procedures.
- Strong attention to detail and data accuracy.
- Proficiency in Microsoft Word and Excel, familiarity with SCADA, CMMS, HMI systems, GIS mapping, and lab data systems is preferred.
- Ability to work in outdoor and industrial environments, including confined spaces.

Work Environment & Physical Requirements:

- Work involves exposure to hazardous chemicals, mechanical equipment, and varying weather conditions.
- Must be able to lift up to 50 pounds, climb ladders, and perform physical tasks.
- Must be available to work varying shifts (day or night), weekends, and holidays, and to respond promptly to emergency events as part of Essential Personnel duties. Interested candidates should be willing and able to meet these scheduling requirements.

Other Requirements:

- Valid Texas Driver's License is required.
- Must be able to pass applicable pre-employment Drug Screen, Physical, and Background Checks.

Application Process

- All applicants must complete an employment application and submit it to the District's Human Resources Department.

Position is considered "Open Until Filled."